

# **Code of Conduct (June 2024)**

This Code of Conduct sets out the standards that are expected by all of those involved in events, programmes, competitions, teams and activities promoted and/or managed by Nottinghamshire LTA.

#### **Notts LTA:-**

- Will do its utmost to ensure that it provides a safe and inclusive environment for all at its events, programmes, competitions, teams and activities, ensuring the wellbeing of all of those involved
- Will provide any relevant information to all parties in a timely and clear manner
- Will have adequate and up to date approved policies & procedures that are communicated to those involved and comply with them

### The Player -

- Will not use inappropriate language and equipment or ball abuse will not be tolerated
- Individuals must demonstrate a positive attitude and commitment
- When representing the County, players will behave in a manner that will not in any way harm the reputation of themselves, tennis, the LTA and Notts LTA
- Will treat and respect all equipment, officials, opposition and other associated people in a way that they themselves would expect to be treated
- Should focus on every task to the highest level
- Will not mess around or distract other players or officials
- Will demonstrate the highest standards of Fair Play
- If unwell or unable to participate fully in a particular event for whatever reason, notify the Notts LTA representative at the earliest opportunity
- Will make Notts LTA and/or the relevant person/organisation aware of any special needs required at any event, programme, competition, team or activity

- Will accept the decision of the Notts LTA representative relevant to that event, programme, competition, team or activity
- Will abide by the approved and published policies & procedures of Notts LTA, as relevant and seek advice when needed

#### The Parent/Guardian:-

- Will support your child and aid the developmental process both on and off the court
- Will allow the coach and Notts LTA representative/s to run the programme free from external pressures or influences
- Behave in a manner that sets a positive example for others
- Respect all officials, players, coaches and associated people and behave to them in a way that they themselves would expect to be treated
- Will exhibit the highest standards of Fair Play
- Notify the relevant Notts LTA representative of any changes to circumstances.
   This includes: medical (including injuries), photo/video consent and personal circumstances etc.
- Will make Notts LTA and/or the relevant person/organisation aware of any special needs required at any event, programme, competition, team or activity
- Ensure that all appropriate fees are paid when due
- Will accept the decision of the Notts LTA representative relevant to that event, programme, competition, team or activity
- Will abide by the approved and published policies & procedures of Lincolnshire Tennis and the LTA and seek advice when needed

## The Coach and/or Team Manager:-

- Will respect the rights, dignity and worth of each person and treat them equally within the context of the sport
- Will place the wellbeing and safety of each player above all other considerations, including the development of the performance
- Will develop an appropriate working relationship with each player/parent based on mutual trust and respect
- Will encourage and guide players to accept responsibility for their own behaviour and performance

- Will ensure that the activities they direct or advocate are appropriate for the age, maturity, experience and ability of players
- Will, at the outset, clarify with the players (and, where appropriate, the parents)
  exactly what is expected of them and what they are entitled to expect from their
  coach
- Will always promote the positive aspects of the sport and never condone violations of the Laws of the Game, behaviour contrary to the spirit of the Laws of the Game or relevant rules and regulations or the use of prohibited substances or techniques
- Will display the highest standards of Fair Play for their players and themselves
- Will consistently display high standards of behaviour and appearance
- Will maintain their LTA Coach accreditation
- Will not tolerate inappropriate language, equipment and/or ball abuse
- Will accept the decision of the Notts LTA representative relevant to that event, programme, competition, team or activity
- Will abide by the approved and published policies & procedures of Notts LTA and the LTA and seek advice when needed

All parties are deemed to have accepted this Code of Conduct by agreeing to participate in the relevant Notts LTA event, programme, competition, team or activity.

Any party in breach of this code will be referred to the Notts LTA Management Committee or its relevant representative.